



## Our Modern Slavery Statement

At Anchor Catering, we are fully committed to the principles of fair employment practices and human rights. Although we are not legally required to issue a Modern Slavery Statement, we recognize the importance of protecting the dignity and rights of all individuals. As such, we proactively work to ensure that all individuals involved in our recruitment process are doing so voluntarily and without coercion.

Our Commitment to Ethical Employment Practices:

1. **Voluntary Employment:** We are committed to ensuring that all job applicants are seeking employment of their own free will. We take steps to prevent any form of exploitation, and we encourage applicants to enter employment voluntarily, with full awareness and consent.
2. **Right to Work:** All employees are required to provide proof of their legal right to work in the relevant jurisdiction. This helps ensure that all workers are employed in compliance with immigration and labour laws.
3. **Fair Compensation:** We are committed to paying our employees fairly for their work. Salaries are paid directly into the employee's bank account, with all payments clearly documented and transparent.

We believe that every worker deserves to be treated with respect and dignity, and we will continue to review and improve our practices to support this commitment.

Muhammad Sarmad  
Managing Director