

ANCHOR SANDWICH CO.

SUSTAINABILITY REPORT

FY-2025- 2026



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MANAGING DIRECTOR STATEMENT

AT ANCHOR SANDWICH CO., SUSTAINABILITY IS AN INTEGRAL PART OF HOW WE OPERATE AS A CHILLED FOOD MANUFACTURER. WE RECOGNISE OUR RESPONSIBILITY TO REDUCE ENVIRONMENTAL IMPACT, MAINTAIN THE HIGHEST FOOD SAFETY STANDARDS, SUPPORT OUR EMPLOYEES, AND WORK ETHICALLY ACROSS OUR SUPPLY CHAIN.

DURING 2025, WE CONTINUED TO STRENGTHEN OUR SUSTAINABILITY INITIATIVES THROUGH WASTE REDUCTION, ENERGY EFFICIENCY IMPROVEMENTS, RESPONSIBLE SOURCING, AND EMPLOYEE WELLBEING PROGRAMMES.

AS CONSUMER EXPECTATIONS AND ENVIRONMENTAL CHALLENGES CONTINUE TO EVOLVE, WE REMAIN COMMITTED TO CONTINUOUS IMPROVEMENT AND TRANSPARENT REPORTING. THIS REPORT OUTLINES OUR PROGRESS, PRIORITIES, AND FUTURE OBJECTIVES AS WE WORK TOWARD A MORE SUSTAINABLE FOOD MANUFACTURING OPERATION.

MUHAMMAD SARMAD
MANAGING DIRECTOR

A handwritten signature in black ink that reads "M. SARMAD". The signature is written in a cursive style and is positioned above a horizontal line that extends to the right.

EXECUTIVE SUMMARY

This Sustainability and Carbon Reduction Report outline the organisation's environmental performance, carbon footprint, sustainability commitments, and future carbon reduction objectives.

As a responsible food manufacturing business, the organisation recognises the importance of reducing its environmental impact while maintaining the highest standards of food safety, quality, and operational efficiency.

During the reporting period, total reported greenhouse gas (GHG) emissions amounted to 173.35 tCO₂e. This assessment includes Scope 1 emissions from fuel consumption, Scope 2 emissions from purchased electricity, and selected Scope 3 emissions associated with operational waste management.

The organisation has established a long-term commitment to achieving Net Zero greenhouse gas emissions by 2050 and continues to implement practical measures to improve environmental performance across its operations.



OUR APPROACH SUSTAINABILITY

Commitment

Sustainability is embedded within our operations and long term business strategy

Environmental Goals

Reduce greenhouse gas emissions, minimise waste, and improve resource efficiency.

Measurements

Monitor Scope 1, Scope 2, and selected Scope 3 emissions through regular carbon reporting.

Key Initiatives

Energy efficiency, waste segregation, recycling programmes, refrigeration optimisation, and fleet management.

Net Zero Target

Achieve Net Zero Carbon emissions by 2050.

Governance

Supported by BRCGS Grade A certification and STS audit compliance.

Collaboration

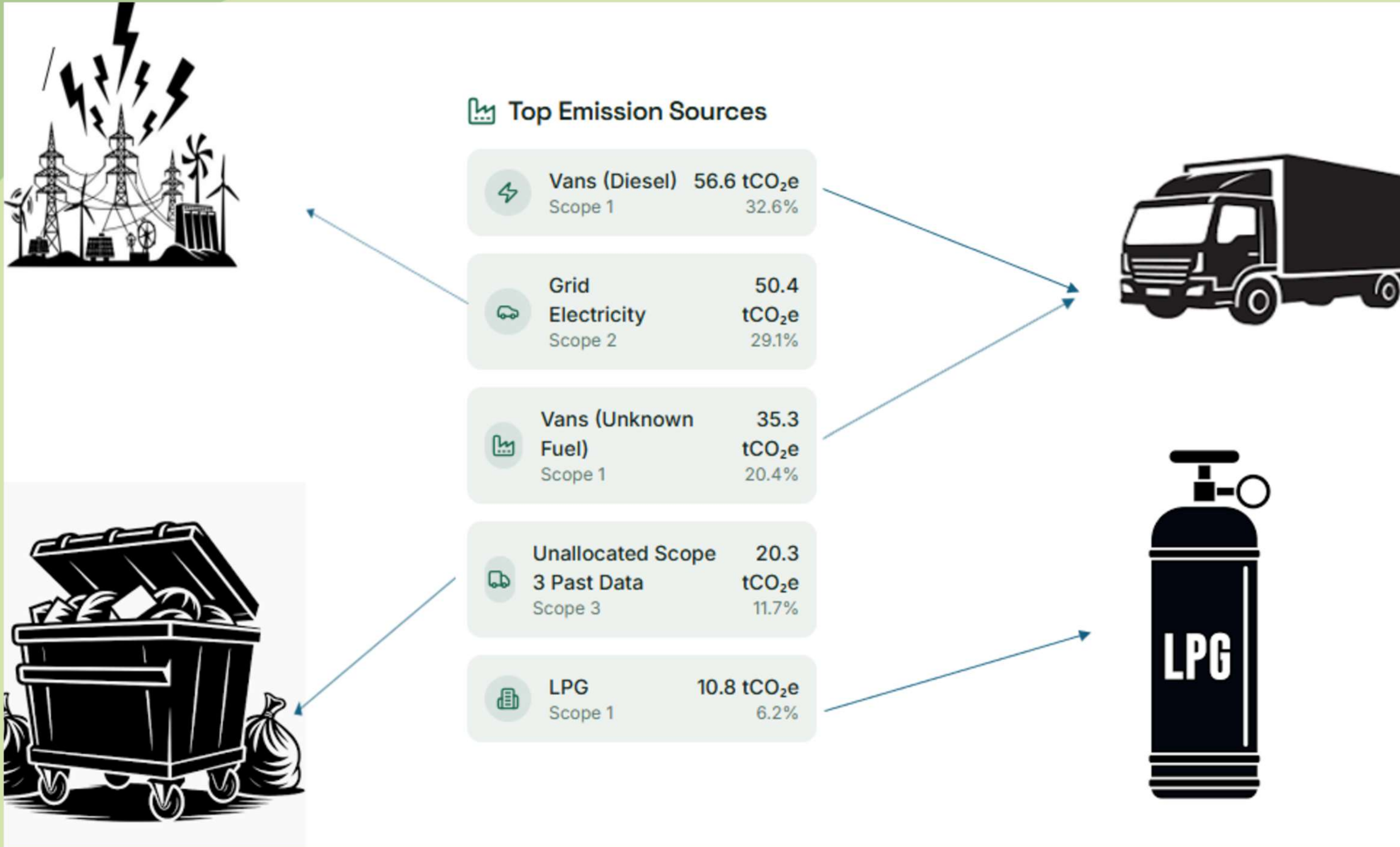
Engage suppliers, waste contractors, and employees to improve environmental performance.

Continuous Improvement

Ongoing investment in carbon reduction and sustainable business practices.



ENVIRONMENTAL PERFORMANCE DATA 2025-2026



Anchor Sandwich Co. monitors and evaluates its environmental performance through greenhouse gas emissions reporting, waste management data, and operational efficiency metrics. This enables the organisation to identify key environmental impacts and implement targeted improvement measures.

Greenhouse Gas Emissions Performance

During the reporting period, the organisation's total greenhouse gas (GHG) emissions amounted to 173.35 tCO₂e, covering Scope 1, Scope 2, and selected Scope 3 emissions.

Scope 1 and Scope 2 emissions totalled 153.10 tCO₂e, with the main contributors being purchased electricity, fleet operations, and LPG consumption. Purchased electricity accounted for the largest share of emissions at 50.40 tCO₂e (33%), followed by emissions from delivery vans at 35.30 tCO₂e (23%).

These results highlight that energy consumption, and transport activities remain the primary focus areas for emissions reduction.

Scope 3 – Waste Performance

The organisation generated 78.78 tonnes of operational waste, resulting in 20.25 tCO₂e of Scope 3 emissions.

Waste is actively segregated into general waste, food waste, cardboard recycling, and dry mixed recycling streams. Recycling activities contribute to reduced environmental impact through avoided landfill disposal and material recovery.

Breakdown by waste stream:

WASTE TYPE	IN TONNES	CARBON EMISSION
General Waste	46.80 tonnes	21.06 tCO ₂ e
Food Waste	12.48 tonnes	0.62 tCO ₂ e
Cardboard Recycling	9.10 tonnes	-0.91 tCO ₂ e
Dry Mixed Recycling (DMR)	10.40 tonnes	-0.52 tCO ₂ e

The negative emissions associated with recycling reflect avoided emissions benefits from material recovery and diversion from landfill.

Emissions Intensity Metrics

The organisation produced approximately 4.58 million sandwiches during the reporting period, with the following operational intensity metrics:

Metric Value

Annual Production Volume 4.58 million sandwiches

Total Waste Generated 78.78 tonnes

Total Emissions 173.35 tCO₂e

These figures provide a baseline for monitoring operational efficiency and tracking future carbon reduction performance.

The organisation recognises the importance of supply chain emissions in overall environmental impact.

At present, full supplier emissions data is not available and has therefore not been included within this report.

Anchor Sandwich Co. is committed to improving supply chain transparency by engaging suppliers and enhancing environmental data collection in future reporting periods.

Carbon Reduction Strategy and Target

We established both medium and long term decarbonisation objectives to support continuous environmental improvement and alignment with Net Zero ambitions.

Medium-Term Targets (2033)

Reduce Scope 1 and Scope 2 emissions through fleet optimisation and energy efficiency improvements

Improve refrigeration efficiency and reduce fuel dependency

Increase renewable energy usage where feasible

Expand Scope 3 emissions measurement across the supply chain

Long-Term Target (2050)

Achieve Net Zero greenhouse gas emissions

Reduce absolute emissions by at least 90%

Offset residual emissions where unavoidable

Carbon Reduction Projects

The organisation has implemented several operational initiatives to improve environmental performance and reduce emissions.

Completed and Ongoing Initiatives

Segregation of food, cardboard, and mixed recycling streams

Licensed waste contractor reporting and tracking

Refrigeration efficiency monitoring and maintenance

Fuel consumption monitoring for the delivery fleet

Electricity usage tracking in production facilities

Packaging waste reduction and recycling initiatives

Planned Initiatives

Transition to lower emission vehicle technologies

Refrigeration system upgrades and leak reduction improvements

Supplier engagement for Scope 3 emissions reporting

Improved production forecasting to reduce food waste

Packaging optimisation and increased recyclability

Energy efficiency upgrades across production facilities

Data Quality Statement

Scope 1 and Scope 2 emissions are based on operational fuel and electricity consumption data. Scope 3 emissions are currently partially estimated using contractor waste data. The organisation is actively improving data collection systems and intends to expand Scope 3 reporting coverage across all value chain categories.

Continuous Improvement Commitment



This report establishes a clear baseline of Anchor Sandwich Co.'s environmental performance and demonstrates a structured commitment to sustainability and carbon reduction. Electricity consumption, transport operations, and waste generation are the primary sources of emissions. The organisation is actively addressing these areas through operational improvements, efficiency initiatives, and long-term planning.

With strong governance, BRCGS Grade A certification, STS audit compliance, and a clear Net Zero commitment by 2050, Anchor Sandwich Co. is well positioned to continue improving its environmental performance while delivering value to customers and public sector partners, including the NHS.

